

30 CFR Part 46 Starter Kit

Introduction



U.S. Department of Labor
Mine Safety and Health Administration
National Mine Health and Safety Academy

Instruction Series Guide
IG 36

December 1999



INTRODUCTION

The part 46 training rule requires shell dredging, sand, gravel, surface stone, surface clay, colloidal phosphate, and surface limestone mines to have a training plan approved by us (MSHA).

By October 2, 2000, you (mine operator and independent contractor) must have an approved training plan developed and implemented. The training plan must address all the elements of training that miners must receive. This includes training for:

- new miners
- newly-hired experienced miners;
- new task;
- annual refresher; and
- site-specific hazard awareness

Throughout this starter kit you will notice references such as [\[Section 46.3\(d\)\]](#). We are providing this information which will direct you to the applicable section of the part 46 regulation. The sample training plan also includes a subject and task list which may help you select safety and health topics that apply specifically to your operation.

By March 30, 2001, miners who were working before March 30, 2000, must have completed their initial annual refresher training. Miners hired after March 30, 2000, must receive their annual refresher training no later than 12 months after being hired.

A training plan that contains the following information is approved [Section 46.3(b)].

- Mine Name(s);
- MSHA mine identification number(s) or independent contractor identification number(s);
- The name and position of the person designated by you who is responsible for the health and safety training at the mine;
- A general description of the teaching methods;
- The course materials that are to be used in the training program, including the subject areas to be covered;
- The approximate time to be spent on each subject area;
- A list of the persons and/or organizations who will provide the training, and the subject areas in which each person and/or organization is competent to instruct; and
- The evaluation procedures used to determine the effectiveness of training.

Remember, you do not need to send your training plan to MSHA for approval. A training plan is considered approved if it contains the required information as listed in Section 46.3(b).